

Position Title : **Regional Migration, Environment and Climate Change Specialist**

Duty Station : **Vienna, Austria**

Classification : **Professional Staff, Grade P3**

Type of Appointment : **Fixed term, one year with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **21 March 2018**

**THE POSTING HAS BEEN ALREADY CLOSED. PLEASE DO NOT APPLY.**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity).

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:  
*Antigua and Barbuda; Cabo Verde; Comoros; Djibouti; El Salvador; Fiji; Gabon; Guyana; Holy See; Iceland; Kingdom of Eswatini; Lesotho; Libya; Malawi; Marshall Islands; Mauritania; Micronesia (Federated States of); Montenegro; Namibia; Nauru; Papua New Guinea; Paraguay; Saint Vincent and the Grenadines; Samoa; Seychelles; Slovenia; Suriname; The Bahamas; Timor-Leste; Vanuatu*

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

### **Context:**

Under the direct supervision and guidance of the Regional Director for South-Eastern Europe, Eastern Europe and Central Asia (SEEECA) and the thematic oversight of the Migration, Environment and Climate Change (MECC) Head of Division at Headquarters (HQs), the successful candidate will act as a regional thematic resource person.

S/he will monitor and analyse regional thematic trends; support regional thematic project development, review and endorse projects related to his/her thematic area within the Regional Office (RO) for SEEECA.

S/he will contribute to the development of MECC activities led by the Regional Office for SEEECA; and directly coordinate work with the MECC Focal Point based in IOM Regional

Office for the European Economic Area (EEA), the EU and NATO in RO Brussels.

### ***Core Functions / Responsibilities:***

1. Act as a thematic resource person providing capacity building, training, and general support to Country Offices (COs) in the region. Contribute to building the capacities of IOM staff in the thematic area of MECC and to mainstreaming environmental and climate change dimensions in other relevant thematic areas.
2. Contribute to the determination of regional strategies in MECC thematic programming with Field Offices and Member States; provide technical input for the development of complementary national strategies and connect the MECC field to other migration relevant policy and practice areas.
3. Act as the main counterpart to the MECC Division in HQs, ensure coordination, knowledge exchange and information flows between MECC Division and the regional office.
4. Provide technical guidance and information to governments and other agencies working with migration, environment and climate change issues and strengthen the knowledge base relating to the thematic area.
5. Identify emerging issues relevant to the thematic area and develop regional and multi-country programmes and projects. Identify anticipated synergies between thematic areas in close coordination with the Regional Project Development Officer (RPDO) and the MECC Focal Point in RO Brussels.
6. Review, endorse, and track project proposals developed by COs in the region, coordinate and provide regular updates to the MECC HQs Division on projects endorsed. Ensure that all endorsed projects are:
  - a) consistent with the IOM Constitution, IOM Strategy and the Organization's policies, MECC institutional thematic priorities, strategy, guidelines and manuals and any relevant national and/or regional strategies;
  - b) coherent, relevant, and feasible, taking into account good practices in the respective migration/thematic area(s);
  - c) developed according to IOM's project development procedures as established in the IOM Handbook on Projects.
7. Participate in and actively contribute to IOM's network of Regional Thematic Specialists (RTSs) globally, analyse and share best practices with MECC Division and other relevant HQs Divisions and COs.
8. Contribute to the development of regional thematic guidance notes, information sheets and policy documents in coordination with, the Regional Policy and Liaison Officer (RLPO), Country Offices (COs), MECC Division and relevant HQs Division(s) as well as the MECC Focal Point in RO Brussels.
9. Provide thematic guidance to Project Managers through sharing information with the COs at the regional level(s) and with the MECC Focal point in RO Brussels and providing general technical support upon request from the field.
10. Ensure the delivery of quality MECC thematic training to governments as required by COs in the region.
11. Represent IOM in the region by actively participating in conferences, workshops and meetings related to the thematic area of expertise, as required by the Regional Director, in coordination with the MECC Division and the MECC Focal Point. Liaise, explore cooperation

and partnerships with Organization for Security and Co-operation in Europe (OSCE), UN Vienna based Agencies, academia and other relevant agencies on MECC issues.

12. Perform such other duties as may be assigned.

## ***Required Qualifications and Experience:***

### **Education**

- Master's degree in Political or Social Sciences, Economics, Migration Studies, International Relations, Law, Environmental Studies or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.

### **Experience**

- Advanced understanding on migration in relation to environment, climate change and natural disasters.
- Demonstrated high level of expertise in the thematic area relevant to project development.
- Experience in the field of migration issues, including operational and field experience, IOM project development, management and reporting.
- Writing, research and publishing track record particularly in migration and environmental issues.
- Sound knowledge of international fora and policy process in the areas of migration, climate change, environment, disaster risk reduction, knowledge of frameworks such as UN conventions on climate change, ecosystems, desertification etc.
- Understanding of legal frameworks human rights approaches, soft law and protection issues related to environmental migration.
- Experience in liaising with governmental authorities, donors, academia, other national/international institutions and NGOs.
- Proven flexibility to coordinate contributions from diverse stakeholders.
- Excellent team building skills with a track record in team coordination and building trust.
- Knowledge of monitoring and evaluation.
- Experience of regional issues a distinct advantage.

### **Languages**

Fluency in English is required. Working knowledge of Russian is an advantage.

<sup>1</sup> Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

## ***Required Competencies:***

### **Behavioral**

- Accountability – takes responsibility for action and manages constructive criticisms;
- Client Orientation – works effectively well with client and stakeholders;
- Continuous Learning – promotes continuous learning for self and others;
- Communication – listens and communicates clearly, adapting delivery to the audience;
- Creativity and Initiative – actively seeks new ways of improving programmes or services;
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others;
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of

responsibility;

- Professionalism - displays mastery of subject matter;
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation;
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

### ***Other:***

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

### ***How to apply:***

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 21 March 2018 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: [www.iom.int/recruitment](http://www.iom.int/recruitment)

### ***Posting period:***

From 21.02.2018 to 21.03.2018

### ***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

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