

Position Title : **Research Officer**
Duty Station : **IOM Libya in Tunis, Tunisia**
Classification : **Professional Staff, Grade P2**
Type of Appointment : **Fixed term, One Year with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **19 March 2018**

THE POSTING HAS BEEN ALREADY CLOSED. PLEASE DO NOT APPLY.

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:
Antigua and Barbuda; Cabo Verde; Comoros; Djibouti; El Salvador; Fiji; Gabon; Guyana; Holy See; Iceland; Kingdom of Eswatini; Lesotho; Libya; Malawi; Marshall Islands; Mauritania; Micronesia (Federated States of); Montenegro; Namibia; Nauru; Papua New Guinea; Paraguay; Saint Vincent and the Grenadines; Samoa; Seychelles; Slovenia; Suriname; The Bahamas; Timor-Leste; Vanuatu

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

Context:

Under the overall supervision of the Chief of Mission in Libya, the direct supervision of Senior Programme Development and Donor Relation Officer and in close coordination with Regional Office Research Officer and the Head of the Migration Research Division at IOM Headquarters the successful candidate will be responsible for data and knowledge production undertaken by IOM's Libya Mission.

Core Functions / Responsibilities:

1. Undertake, develop and support policy-relevant research on migration and contribute to IOM's regular research publications (such as the World Migration Report); and support the Libya

Mission in implementing projects and activities with research and knowledge production components.

2. Provide support and guidance to Libya Mission in developing and implementing projects, activities and strategies with research and knowledge production components.

3. Coordinate and facilitate improved information and knowledge management within the Libya Mission for the purpose of monitoring and evaluation, organizational learning, reporting, and innovation, with a particular responsibility for maintaining and improving the activities databases.

4. Act as primary focal point for IOM research activities of the Libya Mission with a view to responding to external and internal research queries.

5. Conduct research for, write sections of, and review drafts of the Situation Report on Migration in Libya which the mission issues.

6. Develop outreach strategy to win potential contributors and build a community of researchers, academics, policymakers, practitioners and other interested parties working on migration issues related to Libya.

7. Support DTM unit with quantitative and qualitative research activities relating to Libya's current humanitarian and displacement situation.

8. Develop and sustain close working relations with governmental research institutions.

9. Conduct background research and draft documents in support of meetings on Migration, with partners, donors and other regional organization.

10. Support the organization of appropriate trainings and workshops with Implementing Partners and staff on issues related to research with an aim to promote, introduce, and strengthen understanding of the importance of research.

11. Prepare draft reports and write identified sections of mission policy and strategy documents as well as mission public information materials.

12. With a focus on research and knowledge production, assist in the identification of new programme/project possibilities consistent with expressed Government needs and IOM's mandate and strategy in Libya; on this basis, assist in the formulation/development of project proposals.

13. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Political Science, Social Science, Law or a related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience

- Experience in research, in particular quantitative and qualitative methods;
- Excellent drafting and editing skills;
- Experience producing visibility materials, publications, reports and other documents;
- Good knowledge of migration-issues;
- Good knowledge of the Middle East and North Africa region;

- Experience working with statistical software, such as SPSS or STATA, and databases is a distinct advantage.

Languages

Fluency in English is required. Working knowledge of Arabic is an advantage.

Note

With possible relocation to Libya if and when the situation is conducive.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms;
- Client Orientation – works effectively well with client and stakeholders;
- Continuous Learning – promotes continuous learning for self and others;
- Communication – listens and communicates clearly, adapting delivery to the audience;
- Creativity and Initiative – actively seeks new ways of improving programmes or services;
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others;
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter;
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation;
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 19 March 2018 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment
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system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 06.03.2018 to 19.03.2018

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: VN 2018/54 (P) - Research Officer (P2) - IOM Libya in Tunis, Tunisia (55395607) Released
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